

ISO 45001:2015 Overview

By RIDHAMA Environment and quality consultants

What is ISO 45001?

ISO 45001 is an International Standard that specifies requirements for an occupational health and safety (OH&S) management system, with guidance for its use, to enable an organisation to proactively improve its OH&S performance in preventing injury and ill-health.

ISO 45001 enables an organisation, through its OH&S management system, to integrate other aspects of health and safety, such as worker wellness/wellbeing; however, it should be noted that an organisation can be required by applicable legal requirements to also address such issues.

Potential Benefits to the User

Users of the standard have reported that ISO 45001:2015 helps:

Demonstrate compliance with current and future statutory and regulatory requirements

Increase leadership involvement and engagement of employees

Improve company reputation and the confidence of stakeholders through strategic communication

Key Benefits - Common Clause Structure

Demonstrating your commitment to Occupational Health & Safety can positively improve the efficiency of internal operations and consequently reduce accidents, danger and downtime.

Employee safety and the quality of the working environment are actively improved because objectives and responsibilities are made clearer and all employees are prepared to effectively deal with any future hazards.

ISO 45001 ensures compliance with current legal requirements, reducing the risk of penalties or possible litigation.

Structure of ISO 45001:2015 (1/5)

- 4 Context of the organization
 - 4.1 Understanding the organization and its context
 - 4.2 Understanding the needs and expectations of workers and other interested parties
 - 4.3 Determining the scope of the OH&S management system
 - 4.4 OH&S management system
- 5 Leadership and worker participation
 - 5.1 Leadership and commitment
 - 5.2 OH&S policy
 - 5.3 Organizational roles, responsibilities and authorities
 - 5.4 Consultation and participation of workers

Structure of ISO 45001:2015 (2/5)

- 6 Planning

- 6.1 Actions to address risks and opportunities
 - 6.1.1 General
 - 6.1.2 Hazard identification and assessment of risks and opportunities
 - 6.1.3 Determination of legal requirements and other requirements
 - 6.1.4 Planning action
- 6.2 OH&S objectives and planning to achieve them
 - 6.2.1 OH&S objectives
 - 6.2.2 Planning to achieve OH&S objectives

Structure of ISO 45001:2015 (3/5)

- 7 Support
 - 7.1 Resources
 - 7.2 Competence
 - 7.3 Awareness
 - 7.4 Communication
 - 7.4.1 General
 - 7.4.2 Internal communication
 - 7.4.3 External communication
 - 7.5 Documented information
 - 7.5.1 General
 - 7.5.2 Creating and updating
 - 7.5.3 Control of documented information

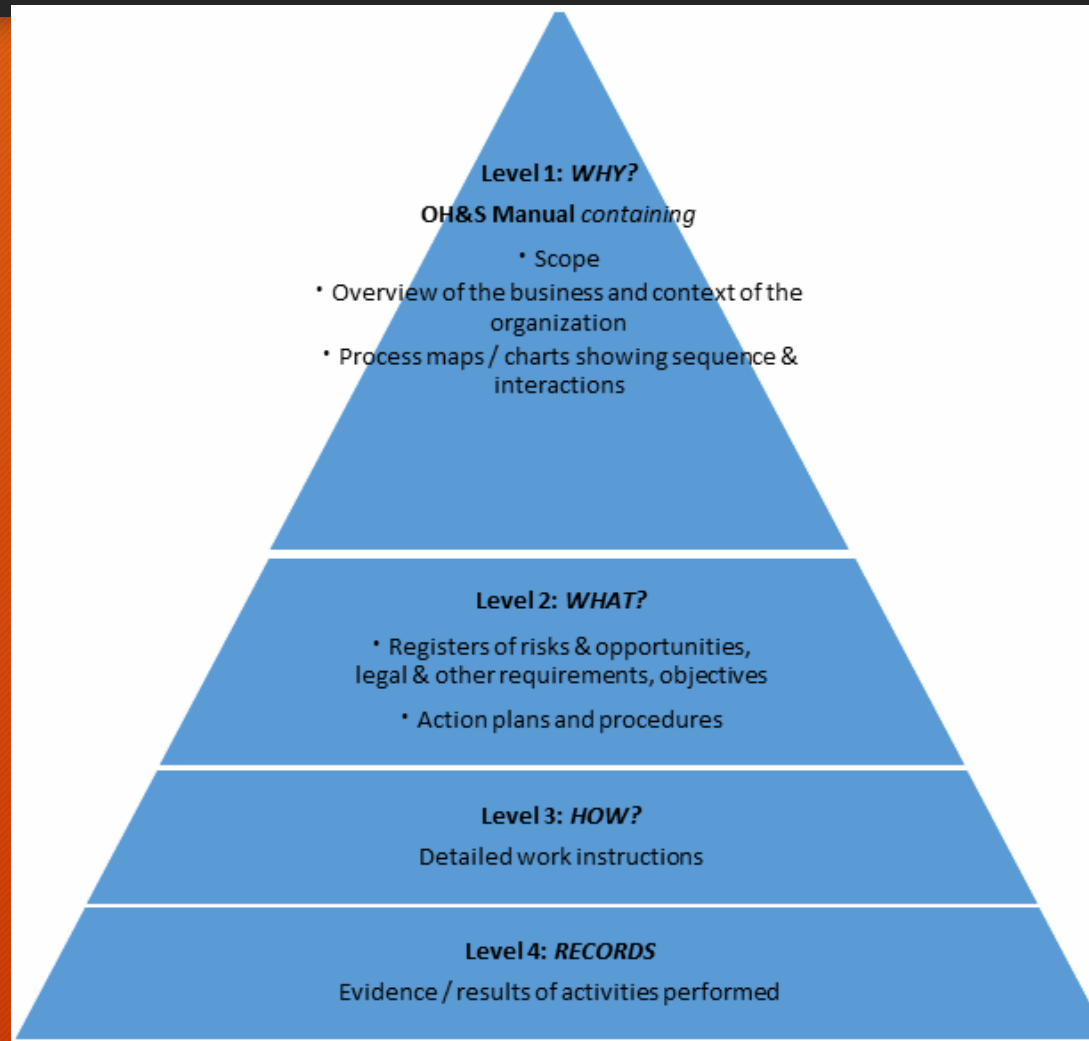
Structure of ISO 45001:2015 (4/5)

- 8 Operation
 - 8.1 Operational planning and control
 - 8.1.1 General
 - 8.1.2 Eliminating hazards and reducing OH&S risks
 - 8.1.3 Management of change
 - 8.1.4 Procurement
 - 8.2 Emergency preparedness and response

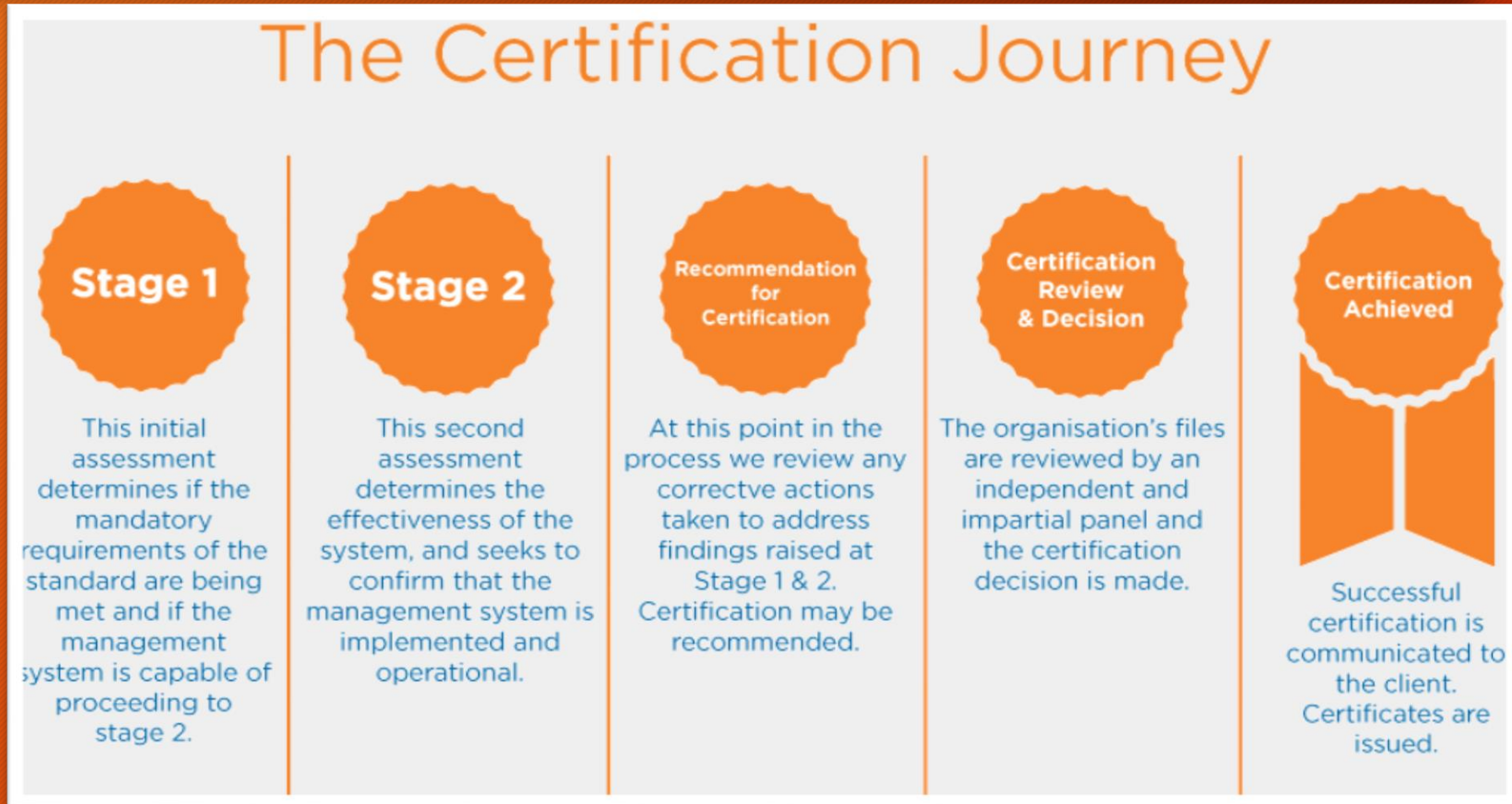
Structure of ISO 45001:2015 (5/5)

- 9 Performance evaluation
 - 9.1 Monitoring, measurement, analysis and performance evaluation
 - 9.1.1 General
 - 9.1.2 Evaluation of compliance
 - 9.2 Internal audit
 - 9.2.1 General
 - 9.2.2 Internal audit programme
 - 9.3 Management review
- 10 Improvement
 - 10.1 General
 - 10.2 Incident, nonconformity and corrective action
 - 10.3 Continual improvement

Structure of the documentation



The Certification Journey



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